

## LEGISLATIVE REGULATION OF PROFESSIONAL ASSOCIATION OF LABOR PROTECTION IN UKRAINE: THEORETICAL-LEGAL ASPECT

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**Key words:** *protection of labor rights, trade unions, social partnership, legal regulation of the functioning of trade unions, local regulations.*

The article examines the theoretical and practical problems of legislative regulation of the protection of labor rights by trade union organizations in Ukraine. Today, the legislative process does not always have an appropriate scientific basis. Attention is drawn to the importance of conducting comprehensive scientific research on theoretical foundations in the field of labor rights protection by trade unions. In any country, the normal functioning of trade union organizations in the field of the protection of labor rights is impossible without bringing under it the appropriate legal grounds. By them should be understood the weekend, the main provisions of constitutional law. After analyzing the current legislation, theoretical and practical developments, it was possible to formulate the concept of the legal framework in the field of protection of labor rights by trade union organizations, which is: constitutional, legislative, regulatory legal acts, international legal acts and local regulatory legal acts. The norms of the Basic Law are the norms of direct action and therefore occupy a special place in the legal system. The achievement of Ukrainian society was the adoption of the Law of Ukraine «On trade unions, their rights and guarantees of activity», officially secured the right of trade unions to represent and protect social and labor rights and interests of workers. Attention is drawn to the fact that local regulatory acts are increasingly occupied by local regulatory acts: charters of trade union organizations, treaties, and the like. The conclusions focus on resolving the issue that legal regulation should be aimed at: determining the circle of relations in the field of ensuring labor rights of members of trade union organizations; secondly, fixing the types and measures of responsibility of officials for failure to perform or improper performance of these powers; thirdly, the development and implementation of effective mechanisms to ensure the functioning of trade union institutions in the field of labor rights protection.

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